

No. A.47012/4/2014-LE&IT
GOVERNMENT OF MIZORAM
LABOUR, EMPLOYMENT & INDUSTRIAL TRAINING DEPARTMENT
MIZORAM SECRETARIAT, AIZAWL -796001.

Dated Aizawl, the 13th December ,2016.

To,

Shri R.K Gupta,
Joint Secretary,,
Ministry of Labour & Employment,
Govt. of India,
Shram Shakti Bhawan,
Rafi Marg, New-Delhi 110119.

JSC (RKG)
DSC (AT) OT
USC (S) (AT)
4/11/17
SO (LR)
5/11
sh. S. M. Singh

Subject: *ATR on startups for Labour Laws.*

Sir,

In inviting a reference to your letter D.O.No.2-13025/39/2015-LR cell dated 6th September, 2016, I am directed to inform you that all Registering officers & Inspectors under the various labour laws enforced in our state viz. Building & other Construction Act, Inter-state Migrant Workmen Act, Contract Labour Act etc have been informed to take necessary action under their jurisdiction as under:

- 1) For the first year of setting up of the start-ups such establishments may not be inspected under the labour laws mentioned above(viz BOCW Act, ISMW Act, and Contract Labour Act etc). These start-ups may be asked to submit an online self- declaration instead.
- 2) Start -ups may be allowed to submit self - certified returns (as is being done under Shram Suvidha portat under these Acts for the Central Sphere) under aforesaid Act. From the second year onwards, upto three year from the setting up of the unit, such star-ups may be taken up for inspection only when very credible and verifiable complaint of violation is filed in writing and the approval has been obtained from at least one level senior to the inspecting officer.

Office of Joint Secretary (RKG)
Dy./ITS No. 290656
Date 4/01/17

Yours faithfully,

[Signature]
13/12/16

(H.MALSAWMI)

Under Secretary to the Govt. of Mizoram,
Labour, Employment & Industrial Training Deptt.
Ph. No. 0389-2334431.